

APPROVED COURSE

This completely online, self-paced course is approved by the State of California Board of Registered Nursing for full CE credit; CE Provider No. CEP 14891. Most State & Country licencing Boards accept CE credit approved by other State Boards. It can be used for up to 50% of ANCC accreditation CE requirements

This course is personalized, self-paced and taken entirely online in the privacy of your own home or office.

CERTIFICATE


Upon completion, learners will receive a Board Approved Certificate of Completion for 3 CE credits in PDF format.


Nursing Informatics Learning Center


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NRTH 103: Appreciative Inquiry Theory

 Credits: 3 CE hours

 Length: 1 module

 Tuition: \$ 20 USD



Empowering Nurses for the 21st Century

OVERVIEW

This 1 module (3 CE credit) course introduces nurses to David Cooperrider's inspirational theory for organizational motivation and planning applied to informatics implementation.

Appreciative Inquiry (AI) is a capacity building approach that selectively seeks to locate, highlight, and illuminate the life-giving forces within an organization or community. AI seeks out the best of "what is" to help ignite the collective imagination of "what might be".

OBJECTIVES - Learners will:

- Identify the distinct D stages of the appreciative inquiry process.
- Recognize the role of the positive core and the five theoretical foundations that underlie the theory of appreciative inquiry.
- Describe the relevance of energizing stakeholders and applying inspiration and motivation to elicit organizational change.
- Transpose the Appreciative Inquiry theory to their own development within the field of nursing informatics..





More Details

All courses are done completely online in our learning management system, including all materials, activities, assessments, assignments and interactions.

You will receive electronic copies of all course materials. When done your course, you will receive a digital certificate of completion.

This course can be done in an afternoon if you are motivated to learn. It consists of four pertinent readings and a final exam.

ASSESSMENT

Learners are evaluated by completing a:

- * Multiple Choice Final Exam

NRTH 103 MODULE

Module 1:
Appreciative Inquiry Theory .

Appreciative Inquiry Theory

Appreciative Inquiry (AI) is a capacity building approach that selectively seeks to locate, highlight, and illuminate the life-giving forces within an organization or community. AI seeks out the best of “what is” to help ignite the collective imagination of “what might be”. The aim is to generate new knowledge that expands the “realm of the possible” and helps people envision a collectively desired future and to carry forth that vision in ways which successfully translates images of possibility into reality, and belief into practice. AI is not a methodology. It is a philosophy, an orientation to change, and a way of seeing and being in the world! Unfreezing Stage

This theory, first introduced by David Cooperrider, supersedes the usual problem-solving approach to finding solutions to organizational problems. Instead, the theory directs organizations to identify their strengths, to cultivate what works, and together make decisions through brainstorming and capitalizing on

the enthusiasm and energy of the organizational members. This is a generative process that leads to organizational transformation in whatever area it is applied, including technologically-related issues.

The principles of AI can be effectively applied by informatics leaders in a variety of situations. By raising the energy of stakeholders of an initiative, change agents and project managers reap the benefits of accessing the best in people.



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